

Take the Lead



We show initiative

We don't wait for others to give us direction or provide answers to our problems. Nor do we wait for others to ask for our help. We tackle problems head-on and take calculated risks in the pursuit of success. We are not afraid of failure – we view this as an opportunity to learn and improve.

We are progressive and create our own future

We are forward-thinking and proactive. We engage in current issues, observe trends and strive for best practice. We embrace new opportunities and commit to forging our own path.

We show others what is possible

We aim high in everything we do and constantly strive for better outcomes. Our actions and interactions inspire others to trust and follow us.

SATAC

Our people, our values

Do the Right Thing



We are open, honest and fair

We are a trusted provider of fair and transparent admissions services. We provide stakeholders with consistent information that is relevant, unbiased and easy to understand.

We believe in what we do

We think and act in ways that support positive outcomes for our stakeholders. Our behaviours contribute to the longevity and sustainability of our organisation and community. We pursue opportunities to improve our environment and contribute to a sustainable future.

We take responsibility

We are accountable for our actions. When we commit to something, we give it our all and strive to deliver. If we fall short, we own up and communicate with honesty and clarity, knowing we will be supported by our peers.

SATAC

Our people, our values

Foster Community



We engage with others to foster positive relationships

We enrich our lives through human interaction and shared experience. Meaningful and enduring relationships develop when we take the time to connect with each other and our community.

We are inclusive and respectful

Our workplace is inclusive and welcoming. We value individuality and recognise that unique perspectives lead to effective solutions. We have honest and straightforward conversations with each other and are always respectful and professional.

We celebrate and have fun

Together, we acknowledge our achievements, celebrate our success and have fun.

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Work as One



We focus on strategic priorities

Our strategic priorities ensure the long-term success of SATAC and its stakeholders.

We understand our priorities and commit to working together to achieve them. We think critically about how an activity is aligned with our strategy before committing to it.

We share our knowledge and expertise

We share our knowledge and expertise across organisational boundaries in the pursuit of common goals. Our individual roles and responsibilities are clear and we work together for the greater good, sharing accountability for key deliverables.

We encourage everyone to have a voice

We collaborate with each other and our stakeholders. We encourage listening to others, valuing different points of view and being open to new ideas and ways of thinking. In working together, we offer one another empathy and create space for the perspectives of others.

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Achieve Excellence



We question the world around us and seek to do things better

We love to challenge the status quo and to have our thinking challenged in return. We seek to make things better, regardless of our role. This gives us confidence that when we commit to a course of action, we will be successful and deliver real value.

We value and foster expertise

As individuals we are expert in our roles. As a collective we are expert in tertiary admissions. Together with our stakeholders, we value this expertise and recognise its importance for our future. We seek opportunities to build on our expertise and develop our collective capability.

We are innovative and agile

We always look for new and creative ways to meet the needs of our stakeholders in an ever-changing environment. We take an adaptive approach to the future and embrace new and emerging opportunities. We understand the strategic importance of new ideas and technologies that may impact our industry.

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